



Area Labor Profile

Clay

County



Updated: Dec 2016

Labor Force Activity - 2015

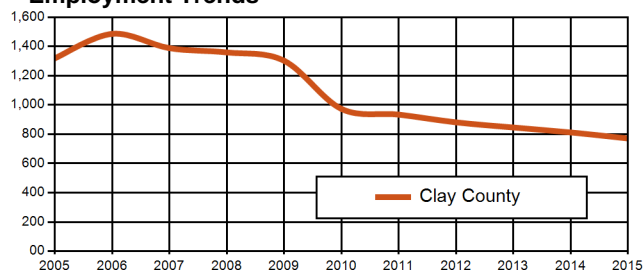
2015 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Clay	869	771	98	11.3%
Calhoun	2,135	2,005	130	6.1%
Early	4,359	4,063	296	6.8%
Quitman	833	777	56	6.7%
Randolph	2,439	2,220	219	9.0%
Clay Area	10,635	9,836	799	7.5%
Georgia	4,770,873	4,490,931	279,942	5.9%
United States	157,129,917	148,833,417	8,296,333	5.3%
Henry, AL	6,735	6,279	456	6.7%

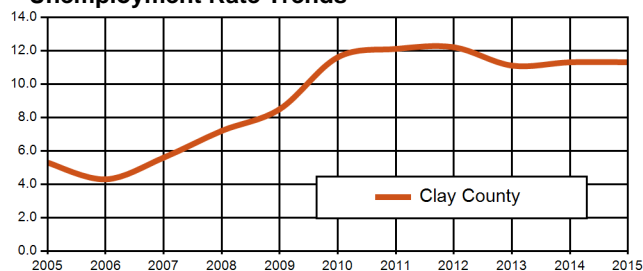
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

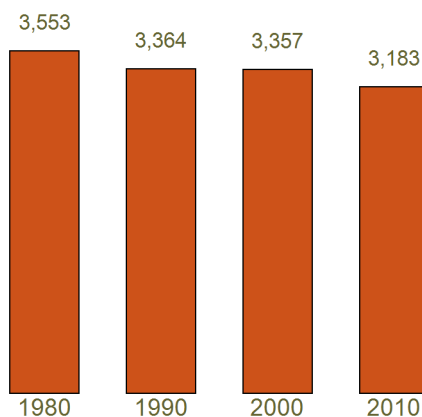
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2010 Census	2015 Rank	2015 Estimate	% Change 2000-2015	2025 Projected*	% Change 2010-2025
Clay	3,183	310	3,141	-1.3	2,833	-11.0
City of Fort Gaines	1,107					
Clay Area	47,796		46,911	-1.9	45,460	-4.9
Georgia	9,687,653		10,214,860	5.4	11,538,707	19.1
United States	308,745,538		321,418,820	4.1	349,439,199	13.2
Henry, AL	16,679		17,221	3.2	17,428	4.5

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR

Equal Opportunity Employer/Program

Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Statistics & Economic Research; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

Industry Mix - 2nd Quarter of 2016

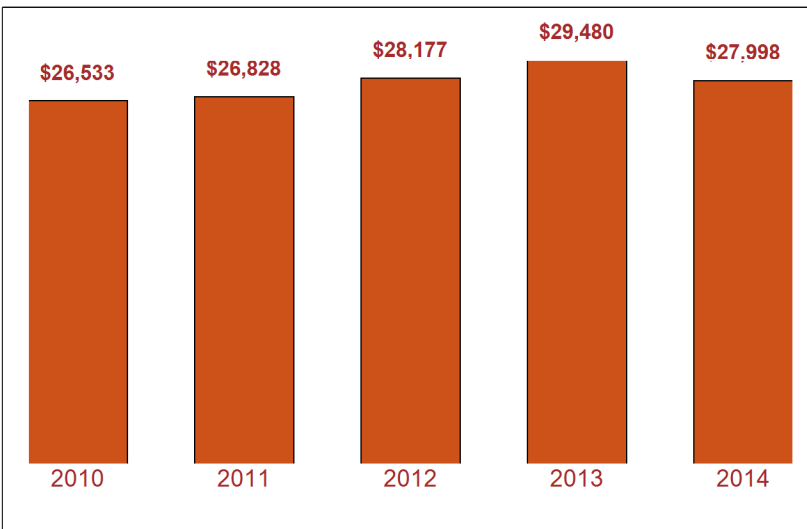
INDUSTRY	Clay				Clay Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	13	128	23.9	570	136	1,890	23.4	943
Agriculture, Forestry, Fishing and Hunting	9	49	9.1	509	86	655	8.1	616
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.0	0	1	*	*	*
Construction	4	*	*	*	33	214	2.6	641
Manufacturing	0	*	*	*	16	1,019	12.6	1,218
Beverage and Tobacco Product	0	0	0.0	0	1	*	*	*
Textile Mills	0	0	0.0	0	1	*	*	*
Primary Metal	0	0	0.0	0	1	*	*	*
Paper	0	0	0.0	0	1	*	*	*
Fabricated Metal Product	0	0	0.0	0	2	*	*	*
Nonmetallic Mineral Product	0	0	0.0	0	2	*	*	*
Miscellaneous	0	0	0.0	0	2	*	*	*
Machinery	0	0	0.0	0	2	*	*	*
Food	0	0	0.0	0	4	283	3.5	675
Service-Providing	38	206	38.4	366	466	3,341	41.3	561
Utilities	1	*	*	*	3	6	0.1	1,429
Wholesale Trade	2	*	*	*	34	542	6.7	780
Retail Trade	10	47	8.8	305	124	866	10.7	474
Transportation and Warehousing	1	*	*	*	24	195	2.4	536
Information	0	0	0.0	0	2	*	*	*
Finance and Insurance	2	*	*	*	36	223	2.8	715
Real Estate and Rental and Leasing	2	*	*	*	15	20	0.2	497
Professional, Scientific, and Technical Services	0	0	0.0	0	25	91	1.1	814
Management of Companies and Enterprises	0	0	0.0	0	4	*	*	*
Administrative and Support and Waste Management and Remediation Services	0	0	0.0	0	18	70	0.9	369
Educational Services	0	0	0.0	0	4	191	2.4	614
Health Care and Social Assistance	9	*	*	*	48	640	7.9	600
Arts, Entertainment, and Recreation	1	*	*	*	5	*	*	*
Accommodation and Food Services	1	*	*	*	47	306	3.8	235
Other Services (except Public Administration)	9	18	3.4	384	53	84	1.0	358
Unclassified - industry not assigned	3	2	0.4	549	24	24	0.3	528
Total - Private Sector	54	336	62.7	445	602	5,231	64.6	699
Total - Government	15	199	37.1	698	108	2,859	35.3	579
Federal Government	5	39	7.3	1,341	26	121	1.5	905
State Government	5	10	1.9	529	41	1,086	13.4	584
Local Government	5	150	28.0	542	41	1,652	20.4	553
ALL INDUSTRIES	69	536	100.0	539	710	8,092	100.0	657
ALL INDUSTRIES - Georgia					298,099	4,257,675		930

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2016.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

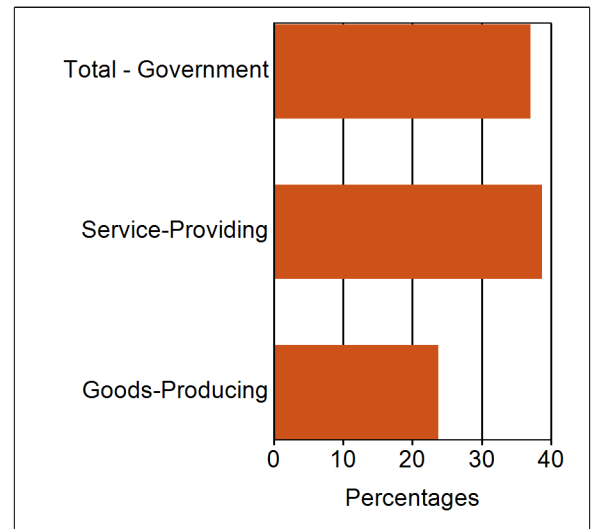
Clay Per Capita Income

Source: U.S. Bureau of Economic Analysis



Clay Industry Mix 2016

Source: See Industry Mix data on Page 2.



Top Ten Largest Employers - 2015*

Clay

Alpha Staff Holding, Inc.
 Anderson Construction Company of Fort Gaines
 Clayco & Associates
 Dollar General
 ESP, Inc.
 Georgia Giant Foods Of Fort Gaines
 Graham Timber Company, Inc.
 Hattaway Farms Partnership
 Rubo's
 Select Medical Rehabilitation Services

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2015. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Clay Area

Agri-AFC, LLC
 Andrew College
 Birdsong Peanuts
 Early Trucking Company
 Georgia Department of Corrections
 Georgia Feed Products Co, LLC
 Georgia-Pacific Cedar Springs, LLC
 Maverick C & P, Inc.
 Pioneer Health Services of Early County, LLC
 White Oak Pastures, Inc.

COUNTY

Early
 Randolph
 Early
 Early
 Calhoun
 Randolph
 Early
 Early
 Early
 Early

Commuting Patterns

EMPLOYED RESIDENTS OF

Clay

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Clay, GA	405	46.7
Barbour, AL	135	15.6
Early, GA	74	8.5
Randolph, GA	70	8.1
Calhoun, GA	54	6.2
Henry, AL	45	5.2
Dougherty, GA	36	4.2
Quitman, GA	14	1.6
Other	34	3.9
Total Residents:	867	100.0

PERSONS WORKING IN

Clay

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Clay, GA	405	66.0
Randolph, GA	53	8.6
Early, GA	52	8.5
Barbour, AL	27	4.4
Chatham, GA	27	4.4
Calhoun, GA	19	3.1
Beaufort, SC	11	1.8
Decatur, GA	10	1.6
Other	3	0.5
Total Residents:	614	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2010 County-To-County Worker Flow Files.

Education of the Labor Force

Clay Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	8.4%	5.5%	5.0%	2.5%	6.7%	20.2%
Some High School	19.8%	29.2%	17.8%	19.8%	15.8%	22.0%
High School Grad/GED	37.7%	29.3%	37.7%	45.9%	40.4%	32.7%
Some College	17.8%	33.8%	22.3%	12.6%	15.9%	10.8%
College Grad 2 Yr	6.4%	1.6%	7.3%	10.7%	7.7%	3.5%
College Grad 4 Yr	5.8%	0.6%	5.0%	5.3%	8.0%	6.4%
Post Graduate Studies	4.1%	0.0%	4.8%	3.3%	5.5%	4.4%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. The "Some College" category represents workers with less than two years of college and no degree.

Source: U.S. Census Bureau - 2010 Decennial Census.

High School Graduates - 2015

	PUBLIC SCHOOLS	PRIVATE SCHOOLS*	TOTAL
Calhoun	32	--	32
Clay	0	--	0
Early	136	--	136
Quitman	14	--	14
Randolph	69	--	69
Clay Area	251	--	251



Note: Public schools include city as well as county schools systems.

* Private schools data is not available for 2015 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

Colleges and Universities

Clay Area

Randolph

Randolph County Learning Center (Satellite campus of Albany Technical College) www.albanytech.edu

Andrew College www.andrewcollege.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Accounting Technology/Technician and Bookkeeping°	94	115	133	22.3	15.7
Administrative Assistant and Secretarial Science, General	103	134	187	30.1	39.6
Aesthetician/Esthetician and Skin Care Specialist°	6	7	23	16.7	228.6
Allied Health and Medical Assisting Services, Other°	100	97	50	-3.0	-48.5
Appliance Installation and Repair Technology/Technician°	25	12	13	-52.0	8.3

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Autobody/Collision and Repair Technology/Technician°	301	296	304	-1.7	2.7
Automobile/Automotive Mechanics Technology/Technician°	305	360	511	18.0	41.9
Biology/Biological Sciences, General	4	4	10	0.0	150.0
Building/Property Maintenance°	1	13	22	1200.0	69.2
Business Administration and Management, General°	202	223	588	10.4	163.7
Cabinetmaking and Millwork°	16	22	30	37.5	36.4
CAD/CADD Drafting and/or Design Technology/Technician°	15	4	25	-73.3	525.0
Carpentry/Carpenter°	97	148	246	52.6	66.2
Child Care Provider/Assistant°	125	142	324	13.6	128.2
Civil Engineering Technology/Technician	5	1	2	-80.0	100.0
Communications Systems Installation and Repair Technology°	9	5	1	-44.4	-80.0
Computer Installation and Repair Technology/Technician°	72	112	195	55.6	74.1
Computer Systems Networking and Telecommunications°	1	1	2	0.0	100.0
Construction Management	2	4	3	100.0	-25.0
Cosmetology/Cosmetologist, General°	126	115	155	-8.7	34.8
Criminal Justice/Safety Studies°	322	366	595	13.7	62.6
Culinary Arts/Chef Training	37	32	95	-13.5	196.9
Customer Service Support/Call Center/Teleservice Operation	72	52	102	-27.8	96.2
Data Processing and Data Processing Technology/Technician°	37	46	111	24.3	141.3
Dental Assisting/Assistant	23	31	52	34.8	67.7
Dental Hygiene/Hygienist	14	12	15	-14.3	25.0
Design and Visual Communications, General°	51	48	98	-5.9	104.2
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	12	9	11	-25.0	22.2
Drafting and Design Technology/Technician, General°	39	30	57	-23.1	90.0
Early Childhood Education and Teaching°	121	115	282	-5.0	145.2
Electrical/Electronics Equipment Installation and Repair, General°	28	48	97	71.4	102.1
Electrician°	50	52	62	4.0	19.2
Emergency Medical Technology/Technician (EMT Paramedic)°	40	48	121	20.0	152.1
Entrepreneurship/Entrepreneurial Studies°	6	27	24	350.0	-11.1
Fire Prevention and Safety Technology/Technician°	7	7	22	0.0	214.3
Fire Science/Fire-fighting°	45	51	100	13.3	96.1
Fire Services Administration	1	7	9	600.0	28.6
Food Preparation/Professional Cooking/Kitchen Assistant°	16	33	33	106.3	0.0
Graphic Design°	12	11	29	-8.3	163.6
Health Information/Medical Records Technology/Technician	9	15	42	66.7	180.0
Health Services/Allied Health/Health Sciences, General°	74	89	172	20.3	93.3

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology°	238	189	293	-20.6	55.0
Heavy Equipment Maintenance Technology/Technician°	53	38	86	-28.3	126.3
Hospitality Administration/Management, General°	76	78	167	2.6	114.1
Human Resources Management/Personnel Administration, General	2	6	13	200.0	116.7
Industrial Mechanics and Maintenance Technology°	112	66	94	-41.1	42.4
Legal Assistant/Paralegal°	11	13	21	18.2	61.5
Liberal Arts and Sciences, General Studies and Humanities, Other	5	5	17	0.0	240.0
Licensed Practical/Vocational Nurse Training	91	105	91	15.4	-13.3
Logistics, Materials, and Supply Chain Management°	113	134	296	18.6	120.9
Machine Shop Technology/Assistant°	11	9	21	-18.2	133.3
Marketing/Marketing Management, General	33	41	58	24.2	41.5
Mason/Masonry	3	4	19	33.3	375.0
Mechanic and Repair Technologies/Technicians, Other	3	3	3	0.0	0.0
Medical Insurance Coding Specialist/Coder°	14	18	40	28.6	122.2
Medical Office Assistant/Specialist°	11	10	18	-9.1	80.0
Medical/Clinical Assistant	69	89	95	29.0	6.7
Medium/Heavy Vehicle and Truck Technology/Technician°	44	63	107	43.2	69.8
Nail Technician/Specialist and Manicurist°	1	3	1	200.0	-66.7
Network and System Administration/Administrator°	67	72	135	7.5	87.5
Nursing Assistant/Aide and Patient Care Assistant/Aide°	71	75	181	5.6	141.3
Pharmacy Technician/Assistant	41	56	58	36.6	3.6
Phlebotomy Technician/Phlebotomist°	45	24	23	-46.7	-4.2
Physical Fitness Technician°	4	4	4	0.0	0.0
Plumbing Technology/Plumber°	9	12	34	33.3	183.3
Radiologic Technology/Science - Radiographer	22	23	50	4.5	117.4
Registered Nursing/Registered Nurse	44	36	111	-18.2	208.3
Respiratory Care Therapy/Therapist	12	15	12	25.0	-20.0
Small Business Administration/Management°	1	20	8	1900.0	-60.0
Surgical Technology/Technologist°	51	38	42	-25.5	10.5
Truck and Bus Driver/Commercial Vehicle Operator and Instructor°	70	124	162	77.1	30.6
Web Page, Digital/Multimedia and Information Resources Design°	5	9	23	80.0	155.6
Welding Technology/Welder°	317	357	589	12.6	65.0

Definition: All graduates except those listed as technical certificates(°) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

*Data shown represents Annual 2013, 2014, and 2015.

Note: Please visit TCSG website for any college configuration changes.

Active Applicants - Georgia Department of Labor

	TOTAL	Mgt.	Bus. and Finance	Comp. and Arch. Math	Eng.	Life and Soc. Svcs.	Comm. and Svcs	Legal	Ed. and Training	Arts and Design	Health Prac.	Health Support
Calhoun	19	3	3	0	4	0	1	0	1	0	3	4
Clay	6	1	0	0	0	0	0	0	0	0	4	1
Early	159	53	2	5	1	1	7	1	24	0	36	29
Quitman	8	0	0	0	4	0	0	0	1	0	0	3
Randolph	29	7	3	0	2	0	0	0	0	0	8	9
Subtotal Area	221	64	8	5	11	1	8	1	26	0	51	46

Active Applicants - Georgia Department of Labor (cont.)

	TOTAL	Protect. Svcs.	Food Prep.	Ground Cleaning	Personal Care	Sales	Office Support	Farm. and Forestry	Cons- truction	Installation Main.	Prod.	Trans. and Moving
Calhoun	533	9	1	15	13	40	98	5	24	97	159	72
Clay	156	4	5	4	1	12	26	8	7	13	53	23
Early	781	12	25	8	3	77	129	10	42	25	206	244
Quitman	53	2	5	20	0	4	4	0	0	3	3	12
Randolph	550	18	0	17	8	8	141	8	12	11	142	185
Subtotal Area	2,073	45	36	64	25	141	398	31	85	149	563	536

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2016).

Georgia Department of Labor Location(s)

Career Center(s)

700 Veterans Parkway
Columbus GA 31902-0390

Phone: (706) 649 - 7423 **Fax:** (706) 649 - 1049

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov